



T. M. Puri, No. 5048, 36
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Consumable Booklet of

J S S-SS

(English Version)

Please fill up the following information

Date

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Name _____ Date of Birth _____

Father's Name _____ Sex : Male ☐ Female ☐

Qualification : Academic & Professional _____

Profession _____

Designation, if any _____

Number of years you have been in this job _____

Married ☐ Unmarried ☐ Divorce ☐ Widower/Widow ☐

If married, number of children you have been blessed with Son ☐ Daughter ☐

If wife/husband also employed, her/his Profession & Designation _____

INSTRUCTIONS

Here are a few statements, dealing with your job, vis-a-vis yourself. Each statement has five alternatives. You are requested to select just one alternative, which candidly expresses your view and encircle the same. Usually the spontaneous choice is the most correct response. Therefore, you need not unnecessarily give a longer thought over any statement. Act spontaneously. Kindly make sure that you have dealt with all statements. Thanks. Be rest assured your responses will be kept confidential and not reflect in any way on your Job or personality.

SCORING TABLE

	Raw Score			z-Score	Grade	Level of Job-satisfaction
Page	2	3	4			
Score						
Total Score						

Scorer _____

Estd. 1971

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Sr.No.	STATEMENTS	ALTERNATIVES					Score
1.	In the society in general, as a result of the job I hold, my social status is.....	Excellent <input type="checkbox"/>	Good <input type="checkbox"/>	Moderate <input type="checkbox"/>	Poor <input type="checkbox"/>	Very Poor <input type="checkbox"/>	<input type="text"/>
2.	With regard to economic advantages, like salary, allowances, etc., I rate my job as.....	Extremely Satisfying <input type="checkbox"/>	Very Satisfying <input type="checkbox"/>	Moderately Satisfying <input type="checkbox"/>	Poorly Satisfying <input type="checkbox"/>	Not Satisfying <input type="checkbox"/>	<input type="text"/>
3.	The training, orientation and experiences that I have got while on job has improved my competence and efficiency as a man	Very Greatly <input type="checkbox"/>	Greatly <input type="checkbox"/>	Sufficiency <input type="checkbox"/>	Inadequately <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>
4.	Keeping individual factors like intelligence, capacity, diligence, etc., in view, I genuinely feel that I am	Very superior to the job <input type="checkbox"/>	Superior to the job <input type="checkbox"/>	Equal to the job <input type="checkbox"/>	Less than the job <input type="checkbox"/>	Much less than the job <input type="checkbox"/>	<input type="text"/>
5.	With regard to post retirement benefits, like pension, gratuity, etc., I rate my job as	Highest grade <input type="checkbox"/>	Good grade <input type="checkbox"/>	Average grade <input type="checkbox"/>	Bad grade <input type="checkbox"/>	Very grade <input type="checkbox"/>	<input type="text"/>
6.	In / At my job the inbuilt programmes for recreations, entertainments, like picnics, outings, variety programmes etc. are there	In plenty <input type="checkbox"/>	In good measure <input type="checkbox"/>	Sufficient <input type="checkbox"/>	Poor <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>
7.	As a result of the job that I hold, my social circle has widened to my	Very great advantage <input type="checkbox"/>	Great advantage <input type="checkbox"/>	Average advantage <input type="checkbox"/>	A little advantage <input type="checkbox"/>	No advantage at all <input type="checkbox"/>	<input type="text"/>
8.	Do you agree that your bosses and colleagues are cooperative, helpful and inspiring people for better and sincere work	Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Poorly agree <input type="checkbox"/>	Slightly disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>	<input type="text"/>
9.	My job provides facilities like medical care, housing, subsidised rationing, travelling, etc.....	Very adequate <input type="checkbox"/>	Adequate <input type="checkbox"/>	Moderate <input type="checkbox"/>	Inadequate <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>
10.	My job is competent for developing in me a desirable style of life, habits and attitudes.....	To a very great extent <input type="checkbox"/>	To a great extent <input type="checkbox"/>	To a moderate extent <input type="checkbox"/>	To some extent <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>

Total Score Page 2

Sr.No.	STATEMENTS	ALTERNATIVES					Score
11.	My job gives me time and opportunities to attend to my family	Very easily <input type="checkbox"/>	Easily <input type="checkbox"/>	Without difficulty <input type="checkbox"/>	With Some difficulty <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>
12.	By virtue of the job that I hold, opportunities to get certain other positions, ex-officio, etc. are.....	Very Many <input type="checkbox"/>	Many <input type="checkbox"/>	Moderate <input type="checkbox"/>	Few <input type="checkbox"/>	Nil <input type="checkbox"/>	<input type="text"/>
13.	Places of posting in my job are irksome and inconvenient to me and my family.....	Very frequently <input type="checkbox"/>	Frequently <input type="checkbox"/>	Occasionally <input type="checkbox"/>	Rarely <input type="checkbox"/>	Never <input type="checkbox"/>	<input type="text"/>
14.	My job in its own way is trying to improve the quality of life, i.e., it endeavours to make a better man.	Very much true <input type="checkbox"/>	Very true <input type="checkbox"/>	True <input type="checkbox"/>	Untrue <input type="checkbox"/>	Very much untrue <input type="checkbox"/>	<input type="text"/>
15.	On the scale of democratic functioning, I rate my job as	Extremely democratic <input type="checkbox"/>	Very democratic <input type="checkbox"/>	Moderate democratic <input type="checkbox"/>	Slightly democratic <input type="checkbox"/>	Extremely Undemocratic <input type="checkbox"/>	<input type="text"/>
16.	Keeping employment requirements like qualification, training, etc. as equal, I rate my job in comparison with others as.....	Much higher <input type="checkbox"/>	Higher <input type="checkbox"/>	Equal <input type="checkbox"/>	Low <input type="checkbox"/>	Very low <input type="checkbox"/>	<input type="text"/>
17.	My job is so absorbing that even in the absence of overtime allowance, I am willing to work on sundays, holidays etc. and also at late hours.	Always <input type="checkbox"/>	Frequently <input type="checkbox"/>	Now and then <input type="checkbox"/>	Under compulsion <input type="checkbox"/>	Never <input type="checkbox"/>	<input type="text"/>
18.	In some emergency after me, my job has provisions to offer job to my children or family, ex gratia grants, etc.	In plenty <input type="checkbox"/>	In good measure <input type="checkbox"/>	Sufficient <input type="checkbox"/>	Poor <input type="checkbox"/>	No provision <input type="checkbox"/>	<input type="text"/>
19.	The working conditions like comfortable seatings, adequate temperature, humidity, hygienic and healthy environment of office/ work place are	Very satisfactory <input type="checkbox"/>	Satisfactory <input type="checkbox"/>	Only slightly satisfactory <input type="checkbox"/>	Unsatisfactory <input type="checkbox"/>	No at all satisfactory <input type="checkbox"/>	<input type="text"/>
20.	My job is light enough to enable me to undertake side jobs in a	Big measure <input type="checkbox"/>	Good measure <input type="checkbox"/>	Quite a few <input type="checkbox"/>	Few <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>

Total Score Page 3

Sr.No.	STATEMENTS	ALTERNATIVES					Score
21.	Malpractices like corruption, favouritism etc. are there in my job also	Inabundance <input type="checkbox"/>	Sufficiently <input type="checkbox"/>	Moderately <input type="checkbox"/>	Slightly <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>
22.	Do you feel that some job or profession in some way adds to the economy and development of the nation ?	Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Poorly agree <input type="checkbox"/>	Slightly disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>	<input type="text"/>
23.	If given a chance I shall put my children in the job that I am in.	Very strongly agree <input type="checkbox"/>	Strongly agree <input type="checkbox"/>	Mod-erately agree <input type="checkbox"/>	Rarely agree <input type="checkbox"/>	Never <input type="checkbox"/>	<input type="text"/>
24.	'Work is worship' was perhaps spoken about the job that hold	Very right <input type="checkbox"/>	Quite right <input type="checkbox"/>	To some right <input type="checkbox"/>	Wrong <input type="checkbox"/>	Stupid saying <input type="checkbox"/>	<input type="text"/>
25.	Communication net work (both upward and downward) in my profession is	Very adequate <input type="checkbox"/>	Suffi- ciently adequate <input type="checkbox"/>	Slightly adequate <input type="checkbox"/>	Inade- quate <input type="checkbox"/>	Very inadequate <input type="checkbox"/>	<input type="text"/>
26.	Opportunities in my job for horizontal and longitudinal mobility, like promotion, increased responsibilities are	Very many <input type="checkbox"/>	Many <input type="checkbox"/>	Suffi- cient <input type="checkbox"/>	Few <input type="checkbox"/>	Not at all <input type="checkbox"/>	<input type="text"/>
27.	If given a chance, even if emoluments do not register enhancement, I will like to shift to some other job	All at once <input type="checkbox"/>	Quickly <input type="checkbox"/>	Slowly <input type="checkbox"/>	Reluc- tantly <input type="checkbox"/>	Never <input type="checkbox"/>	<input type="text"/>
28.	How far do you agree that the heirarchy in your job leaves no scope for freedom, decision making, initiative etc., rather it produces boredom	Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	So-so <input type="checkbox"/>	Slightly disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>	<input type="text"/>
29.	To my family, relatives and friends, my job appears to be	Very pleasing <input type="checkbox"/>	Pleasing <input type="checkbox"/>	Okay <input type="checkbox"/>	Somewhat displeasing <input type="checkbox"/>	Dis- pleasing <input type="checkbox"/>	<input type="text"/>
30.	All said and done, how satisfied are you with your job	Comple- tely satisfied <input type="checkbox"/>	Very satisfied <input type="checkbox"/>	Moderaley satisfied <input type="checkbox"/>	Slightly satisfied <input type="checkbox"/>	Completely Dissatisfied <input type="checkbox"/>	<input type="text"/>

Total Score Page 4